

## **Action Steps to Advance Racial Equity as a Core Component of State Chronic Disease Programs**

**Select at least 2 of the 12 actions below** that your Chronic Disease program will implement over the next year. Please submit through the form <a href="here">here</a> by 1/22/2021.

Increase staff knowledge about racial equity/racial justice and connection to health outcomes in professional development:					
☐ Have your team participate in 2 trainings provided by NACDD. For more info on the Foundations of Health Equity: Creating a Culture of Health for All Training or other courses contact Robyn Taylor at rtaylor_ic@chronicdisease.org.					
$\hfill \square$ Ask chronic disease team members to complete the APHA racial equity webinar series available $\underline{\text{here}}.$					
☐ Ensure state representation on the NACDD Health Equity Council and allow Council Members to report on learnings to all staff and leadership. To join the council, please submit names to Natasa Bilic at <a href="mailto:nbilic@chronicdisease.org">nbilic@chronicdisease.org</a>					
Implement at least one action based on data related to racial inequities and chronic disease outcomes:					
☐ Incorporate the Reaction to Race module into your state's BRFSS survey					
<ul> <li>Incorporate national data on the connection between racial inequities and health outcomes into presentations</li> </ul>					
☐ Examine state racial inequities and chronic disease outcomes data and implement at least 1 new action based on that data					
☐ Other:					
Assess organizational policies and procedures using a race equity framework:					
$\hfill\Box$ Establish racial equity champions/action team to lead cross-program discussion and action steps					
☐ Hire individuals and contract with businesses/organizations representing priority communities; engage impacted populations in decision-making processes and taskforces					
☐ Evaluate policies, programs, and budgets using a racial equity tool such as the NACDD Moving to Institutional Equity tool or APHA Advancing Racial Equity Discussion Guide; implement at least one change based on that assesment					
□ Other:					

## **Strategic Map: 2021-2022**

Lead and Support States in Preventing Chronic Disease through Healthy Communities, Equitable Opportunities, and a Modernized Health System

Equitable Opportunities, and a Modernized Health System						
	A	В	С	D		
	Be a Leader in Policy and Advocacy	Be a Catalyst to Grow State Capacity to Address Upstream Factors with Other Sectors	Be the Integral Source for Chronic Disease and Health Promotion Best Practices and Innovation	Be a Model Public Health Organization		
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1	Build on Established Success with Congressional Advocacy	Assess the Current Landscape to Target and Define Upstream Factors to Be Addressed	Assure Broad Uptake of Chronic Disease Competencies	Ensure Ongoing Board Self-Assessment, Development, and Diversity		
2	Cultivate Diverse, Strategic Leaders among NACDD Members to Strengthen Policy, Engagement and Education	Integrate Upstream Factors including Racial Justice into Professional Development	Engage Members in Professional Development and Innovation	Recruit, Develop and Retain Highly Qualified, Diverse Staff and Consultants		
3	Develop Model Legislation/Policy Positions and Statements	Pursue Community Investment for States to Address Upstream Factors	Strengthen Communication and Collaboration with States and Partners	Promote Work that is Grounded in Science and Best Practices while Embracing Innovation		
4	Advocate for a Modern Chronic Disease Surveillance System	Influence Funders to Allow Grantees to Address Upstream Factors	Identify Model Practices for Workforce Recruitment, Development, and Retention	Maintain Fiscal Integrity		
5	Continue to Build and Cultivate External Champions	Secure Internal Subject Matter Expertise to Facilitate Integration of Upstream Factors into Programs	Provide Leadership for Collaboration with Health Systems	Leverage Technology to Improve Connectivity, Efficiency and Effectiveness		
6		Improve Access to Health Equity and Social Determinants of Health Data	Continue to Integrate a Social, Ecological Approach	Cultivate and Promote a Comprehensive Healthy Work Site		
7		Use Data to Connect Racial Inequities to Chronic Disease Outcomes	Advance the Integration of Health Promotion and Behavioral Health into Chronic Disease Programs	Ensure Equitable and Environmentally Responsible Procurement Policies		
8			Expand Capacity for Chronic Disease Leaders to Prepare for and Respond to Emerging Health Threats	Implement Strategies to Become a Model Anti- Racist Public Health Organization		
E	Advance Racial Equity					
F	Ensure Continuous Quality Improvement					
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